

Why join Iress?

Flexibility

Hybrid Working. A balanced approach across home and office.

Long Weekends. 8 paid days a year to extend your weekends.

Parental Leave. 17 weeks paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for 4 weeks at your full salary.

Enhanced Paternity Leave. 4 weeks paid leave and 2 weeks unpaid leave.

School Transition Leave. 8.5 days of leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Leave Purchase: The ability to purchase up to 10 days additional annual leave.

December Shutdown. Typically this falls between 24-31 Dec.



Remuneration

STI Program. Annual Short-Term Incentive plan, subject to eligibility criteria.

Recognition. Quarterly Recognition and Reward program if ineligible for STI.

Share Investment. Invest in Iress shares from your pre-tax salary.

iRefer Scheme. An opportunity to introduce friends, family & other connections to Iress. If they are successfully hired, you will receive a fantastic cash bonus.

Provident. Permanent employees can choose to contribute between 5% and 27% of their pensionable salary to the company 10X provident fund.



Health, Wellbeing & Community

Insurance. Income protection insurance after 3 months. Life Insurance (3-5 x base salary)

Confidential Counselling. Access to our employee assistance program for you and members of your family.

Volunteer Leave. Three days' paid leave to participate in volunteer programs.

Funeral Cover. Iress provides funeral cover for employees and their immediate family.

Everyday Benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Workplace. Contemporary offices.

Workplace banking. Access to preferential rates, discounts and more, offered through Standard Bank.

Mobile Phone. discounts off monthly plans with Vodacom.

